

April 15, 2021

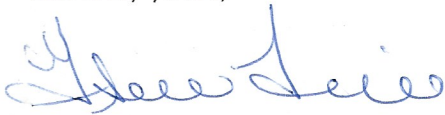
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to our company restructuring. Rideau was acquired by Engage2Excel and is in the process of merging our initiatives and sustainability programs. To ensure we are able to thoroughly vet and provide all necessary documentation for our newly merged companies, we ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by [enter date here, max. 90 days from COP deadline] at the latest.

Sincerely yours,



Mrs. Isabelle Lavigne  
Global VP of Human Resources  
Rideau, an Engage2Excel company